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# BSSH

The British Society for  
Surgery of the Hand

## BSSH Statement on Diversity

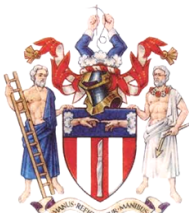
Structural inequalities, systemic prejudice and unconscious bias in societies and institutions across the world have been brought into sharp focus by both the Black Lives Matter movement and by the Public Health England report in to the impact of COVID-19 on Black, Asian and Minority Ethnic (BAME) communities.

With over 900 members from around the world, BSSH is proud of our reach and diversity. Indeed, we started as the 'Second Hand Club' to engage younger surgeons to be involved, hitherto excluded from the original and somewhat elite 'Hand Club'.

BSSH takes seriously its responsibility to offer opportunities and promote talent within Hand Surgery free from all forms of racism, discrimination and inequality. Over the past year a Diversity Working Group and a Code of Conduct have been developed. Both of these initiatives are coming to fruition and will be even more relevant in light of recent events. We have also audited the diversity of our Secretariat and are part way through a review of our office policies and procedures.

We recognise that we have more to do. We will engage with our membership to address equality, diversity and inclusion. We will support any member who perceives discrimination of whatever type within the scope of the BSSH; we will challenge any and all discriminatory behaviour.

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The British Society for Surgery of the Hand is a registered charity and a company limited by guarantee

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